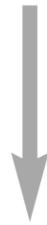




BSA Group Services LTD

Membership terms and conditions

bsa
GROUP



bsa | BOARDING
SCHOOLS'
ASSOCIATION
Part of the BSA Group

sacpa | SAFEGUARDING AND
CHILD PROTECTION
ASSOCIATION
Part of the BSA Group

baisis | BRITISH ASSOCIATION OF
INDEPENDENT SCHOOLS
WITH INTERNATIONAL STUDENTS
Part of the BSA Group

bsab | EDUCATION
LIMITED
Part of the BSA Group

hieda | HEALTH IN
EDUCATION
ASSOCIATION
Part of the BSA Group

bsa | GROUP LEGAL
SERVICES LTD

Membership

terms and conditions

1. Interpretation

1. A reference to a statute or statutory provision is a reference to it as amended or re-enacted. A reference to a statute or statutory provision includes all subordinate legislation made under that statute or statutory provision.
2. Any words following the terms: including, include, in particular, for example or any similar expression, shall be construed as illustrative and shall not limit the sense of the words, description, definition, phrase or term preceding those terms.
3. Words importing any gender include every gender.
4. Words importing the singular number include the plural number and vice versa.
5. Words importing persons include firms, companies and corporations and vice versa.
6. Any obligation on any party not to do or omit to do anything is to include an obligation not to allow that thing to be done or omitted to be done.
7. The headings to the clauses, schedules and paragraphs of this Agreement are not to affect the interpretation.

2. Membership

2.1 Introduction

These are the “Membership Terms and Conditions” referred to in the Membership Application Form. In these Membership Terms and Conditions, reference to the school/college shall mean those institutions detailed as applying for membership in the Membership Application Form.

2.2 Applications

BAISIS

Membership applications should be made via our website [please click here](#). If you require more information about membership please contact BAISIS@boarding.org.uk

BSA

Membership applications should be made via our website [please click here](#). If you require more information about membership please contact bsa@boarding.org.uk

Hieda

Membership applications should be made via our website [please click here](#). If you require more information about membership please contact info@hieda.org.uk

Sacpa

Membership applications should be made via our website [please click here](#). If you require more information about membership please contact info@sacpa.org.uk

No telephone applications will be taken for any BSA Group membership. Please note that a membership is not guaranteed, and all membership applications will be subject to scrutiny by BSA Group. The BSA Group reserves the right to decline membership applications from any individual, charity or organisation.

2.3 Payment terms

All memberships are annual and run for 12 months from the date of the membership subscription invoice. Payment will be expected within 30 days from the date of invoice.

Payment for membership and services should be made via bank transfer. Cheques are also permitted but not our preferred method and should be made payable to “BSA Group Services Limited”.

Members are liable for any additional bank charges due to local requirements and exchange rates.

2.3.1 Renewals

Renewal invoices will be sent out in the month before renewal for payment by the latest within 30 days from the date of the invoice.

2.3.2 Outstanding payments

If a membership subscription fee is not paid within the period specified in ‘Payment Terms’ above, The BSA Group reserves the right either not to accept or to cancel any membership as appropriate with immediate effect. If the member has booked any service (e.g., training or conferences) at a reduced membership rate, any services yet to be invoiced will be invoiced at the non-member rate.

2.3.3 New BAISIS/BSA members

Membership for BAISIS/BSA runs from 1 September to 31 August. Members joining after 31 December, membership subscription will be charged pro rata for the remaining full months of the academic year but will not be less than 25% of the annual membership subscription.

2.4 Cancellations

All cancellations of membership must be made in writing to The BSA Group by email to the appropriate email bsa@boarding.org.uk, info@sacpa.org.uk, baisis@boarding.org.uk or info@hieda.org.uk and will be acknowledged.

Notifications of cancellation must be made in writing to The BSA Group (contact details as set out above) as follows:

- **New members** – can cancel within 30 days without penalty. For cancellations after 30 days, membership subscription will be charged pro rata.
- **Existing members** – can cancel without penalty within 45 days from the date on their membership subscription invoice. For cancellations after 45 days, membership subscription will be charged pro rata.

3. Services

- 3.1 The BSA Group agrees to provide membership services (Services) to the organisation in accordance with the Specification attached at Schedule 1.
- 3.2 The BSA Group shall provide the Services in such places and locations as The BSA Group considers appropriate.
- 3.3 The BSA Group shall use reasonable endeavours to complete the Services by any dates specified in the Specification.
- 3.4 The Services shall be performed by such employees that The BSA Group may choose as most appropriate to carry out the Services.

4. Warranties

The BSA Group warrants that it will use reasonable care and skill in performing the Services to the standard generally accepted within the sector in which The BSA Group operates.

5. Significant changes to status

The BSA Group reserves the right to cancel membership at any time. If there is any significant change to the status of a member organisation, school/college they will need to inform The BSA Group if the change could affect their membership e.g., an adverse inspection report, or a critical incident. Boarding Schools' Association Members should also refer to the BSAs 'Commitment to Care Charter' to access the charter [please click here](#)

6. Limitation of Liability

- 6.1 The BSA Group has obtained one or more insurance policies to cover the liabilities that may arise under these Terms and Conditions and the insurance policies shall remain in force during the period when these Terms and Conditions are in force.
- 6.2 The limits and exclusions in this clause reflect the insurance cover The BSA Group has been able to arrange, and the other party is responsible for making its own arrangements for the insurance of any excess loss.
- 6.3 References to liability in this clause include every kind of liability arising under or in connection with the Terms and Conditions including liability in contract, tort (including negligence), misrepresentation, restitution or otherwise.
- 6.4 Neither party may benefit from the limitations and exclusions set out in this clause in respect of any liability arising from its deliberate default.
- 6.5 Nothing in this clause shall limit the other party's payment obligations to The BSA Group under the Terms and Conditions.
- 6.6 Nothing in the Terms and Conditions limits any liability which cannot legally be limited, including but not limited to liability for:
 - 6.6.1 death or personal injury caused by negligence.
 - 6.6.2 fraud or fraudulent misrepresentation; and
 - 6.6.3 breach of the terms implied by section 2 of the Supply of Goods and Services Act 1982 (title and quiet possession)
- 6.7 The BSA Group's total liability to the other party for loss or damage shall not exceed £1,000,000.
- 6.8 This clause 8 sets out the type of loss that are wholly excluded:
 - 6.8.1 loss of profits.
 - 6.8.2 loss of sales or business.
 - 6.8.3 loss of agreements or contracts.
 - 6.8.4 loss of anticipated savings.
 - 6.8.5 loss of use or corruption of software, data or information.
 - 6.8.6 loss of or damage to goodwill; and
 - 6.8.7 indirect or consequential loss.

7. Termination

- 7.1 Without affecting any other right or remedy available to it, either party may terminate the Terms and Conditions with immediate effect by giving written notice to the other party if:
 - 7.1.1 the other party commits a material breach of any term of the Terms and Conditions and (if such a breach is remediable) fails to remedy that breach within 30 days of that party being notified in writing to do so.
 - 7.1.2 the other party takes any step or action in connection with its entering administration, provisional liquidation or any composition or arrangement with its creditors (other than in relation to a solvent restructuring), applying to court for or obtaining a moratorium under Part A1 of the Insolvency Act 1986, being wound up (whether voluntarily or by order of the court, unless for the purpose of a solvent restructuring), having a receiver appointed to any of its assets or ceasing to carry on business or, if the step or action is taken in another jurisdiction, in connection with any analogous procedure in the relevant jurisdiction;
 - 7.1.3 the other party suspends, or threatens to suspend, or ceases or threatens to cease to carry on all or a substantial part of its business; or
 - 7.1.4 the other party's financial position deteriorates to such an extent that in the terminating party's opinion the other party's capability to adequately fulfil its obligations under the Terms and Conditions has been placed in jeopardy.
- 7.2 Without affecting any other right or remedy available to it, The BSA Group may terminate the Terms and Conditions with immediate effect by giving written notice to the other party if:
 - 7.2.1 the other party fails to pay any amount due under the Terms and Conditions on the due date for payment; or
 - 7.2.2 there is a change of control of the other party.
- 7.3 On termination or expiry of the Terms and Conditions:
 - 7.3.1 the other party shall immediately pay to The BSA Group all of The BSA Group's outstanding unpaid invoices and interest if applicable; and
 - 7.3.2 in respect of Services supplied but for which no invoice has been submitted, The BSA Group shall submit an invoice, which shall be payable by the other party immediately on receipt.
- 7.4 Termination or expiry of the Terms and Conditions shall not affect any rights, remedies, obligations or liabilities of the parties that have accrued up to the date of termination or expiry, including the right to claim damages in respect of any breach of the Terms and Conditions which existed at or before the date of termination or expiry.
- 7.5 Any provision of the Terms and Conditions that expressly or by implication is intended to come into or continue in force on or after termination or expiry of the Terms and Conditions shall remain in full force and effect.

8. Force Majeure

- 8.1 "the Virus": The Coronavirus also called COVID-19 the spreading of which has been classed as a pandemic and any effects arising from or in connection with the same including, but not limited to, any actions, recommendations, announcements or restrictions, related to its subject matter (whether made by a government body, authority, public health organisation or other similar official body) which affect a party's performance of its obligations under this Agreement.
- 8.2 Force Majeure Event means any circumstance not within a party's reasonable control which affects it performing its obligations under this Agreement including, without limitation:
- 8.2.1 acts of God, flood, drought, earthquake or other natural disaster;
 - 8.2.2 any labour or trade dispute, strikes, industrial action or lockouts (other than in each case by the party seeking to rely on this clause);
 - 8.2.3 interruption or failure of utility service;
 - 8.2.4 the Virus;
 - 8.2.5 epidemic or pandemic;
 - 8.2.6 terrorist attack, civil war, civil commotion or riots, war, threat of or preparation for war, armed conflict, imposition of sanctions, embargo, or breaking off of diplomatic relations;
 - 8.2.7 nuclear, chemical or biological contamination, or sonic boom;
 - 8.2.8 any law or any action taken by a government or public authority;
 - 8.2.8 collapse of buildings, fire, explosion or accident.
- 8.3 If and to the extent that a party (**Affected Party**) is prevented, hindered or delayed in or from performing any of its obligations under this Agreement by a Force Majeure Event, the Affected Party shall as soon as practicable notify the other party in writing of the Force Majeure Event, its likely or potential duration, and the effect of the Force Majeure Event on its ability to perform any of its obligations under this Agreement.
- 8.4 Provided it has complied with clause 3, the Affected Party shall not be in breach of this Agreement or otherwise liable for any such failure or delay in the performance of such obligations while such Force Majeure Event continues to have effect. The time for performance of such obligations shall be extended accordingly.
- 8.5 The Affected Party shall use all reasonable endeavours to mitigate the effect of the Force Majeure Event on the performance of its obligations.
- 8.6 If the Force Majeure Event prevents, hinders or delays the Affected Party's performance of its obligations for a continuous period of more than 3 months, the party not affected by the Force Majeure Event may terminate this agreement by giving written notice to the Affected Party.
- 8.7 If a Force Majeure Event is prevailing or predicted at the date of this agreement an Affected Party will be entitled to relief under this clause only if at the date of this Agreement, the Affected Party had good reason to believe that it would be able to perform its obligations notwithstanding the Force Majeure Event.

9. General

- 9.1 **Payment – VAT.** All amounts payable to The BSA Group under these Terms and Conditions are exclusive of amounts in respect of value added tax chargeable from time to time (VAT).
- 9.2 **Interest.** If payment due to The BSA Group under the Terms and Conditions is not made by the due date, then the party shall pay interest on the overdue sum from the due date until payment of the overdue sum, whether before or after judgment. Interest under this clause will accrue each day at 4% a year above the Bank of England's base rate from time to time, but at 4% a year for any period when that base rate is below 0%.
- 9.3 **Set-off.** All amounts due under the Terms and Conditions shall be paid in full without any set-off, counterclaim, deduction or withholding (other than any deduction or withholding of tax as required by law).
- 9.4 **Assignment and other dealings.**
- 9.4.1 The BSA Group may at any time assign, mortgage, charge, subcontract, delegate, declare a trust over or deal in any other manner with any or all of its rights and obligations under the Terms and Conditions.
- 9.4.2 The other party shall not assign, transfer, mortgage, charge, subcontract, delegate, declare a trust over or deal in any other manner with any of its rights and obligations under the Terms and Conditions without the prior written consent of The BSA Group.
- 9.5 **Confidentiality.**
- 9.5.1 Each party undertakes that it shall not at any time during the Terms and Conditions, and for a period of two years after termination or expiry of the Terms and Conditions, disclose to any person any confidential information concerning the business, affairs, customers, clients or suppliers of the other party, except as permitted by clause 5.2.
- 9.5.2 Each party may disclose the other party's confidential information:
- 9.5.2.1 to its employees, officers, representatives, contractors, subcontractors or advisers who need to know such information for the purposes of carrying out the party's obligations under the Terms and Conditions. Each party shall ensure that its employees, officers, representatives, contractors, subcontractors or advisers to whom it discloses the other party's confidential information comply with this clause 5; and
- 9.5.2.1 as may be required by law, a court of competent jurisdiction or any governmental or regulatory authority.
- 9.5.3 Neither party shall use the other party's confidential information for any purpose other than to perform its obligations under the Terms and Conditions.

9.6 Entire agreement

- 9.6.1 The Terms and Conditions constitute the entire agreement between the parties and supersedes and extinguishes all previous agreements, promises, assurances, warranties, representations and understandings between them, whether written or oral, relating to its subject matter.
- 9.6.2 Each party acknowledges that in entering into the Terms and Conditions it does not rely on, and shall have no remedies in respect of any statement, representation, assurance or warranty (whether made innocently or negligently) that is not set out in the Terms and Conditions. Each party agrees that it shall have no claim for innocent or negligent misrepresentation or negligent misstatement based on any statement in the Terms and Conditions.
- 9.6.3 Nothing in this clause shall limit or exclude any liability for fraud.
- 9.7 **Variation.** Except as set out in these Terms and Conditions, no variation of the Terms and Conditions shall be effective unless it is in writing and signed by the parties (or their authorised representatives).
- 9.8 **Waiver.** A waiver of any right or remedy under the Terms and Conditions or by law is only effective if given in writing and shall not be deemed a waiver of any subsequent right or remedy. A failure or delay by a party to exercise any right or remedy provided under the Terms and Conditions or by law shall not constitute a waiver of that or any other right or remedy, nor shall it prevent or restrict any further exercise of that or any other right or remedy. No single or partial exercise of any right or remedy provided under the Terms and Conditions or by law shall prevent or restrict the further exercise of that or any other right or remedy.
- 9.9 **Severance.** If any provision or part-provision of the Terms and Conditions is or becomes invalid, illegal or unenforceable, it shall be deemed deleted, but that shall not affect the validity and enforceability of the rest of this agreement. If any provision or part-provision of the Terms and Conditions is deleted under this clause 9 the parties shall negotiate in good faith to agree a replacement provision that, to the greatest extent possible, achieves the intended commercial result of the original provision.

9.10 Notices

9.10.1 Any notice or other communication given to a party under or in connection with the Terms and Conditions shall be in writing and shall be delivered by hand or by pre-paid first-class post or other next working day delivery service at its registered office (if a company) or its principal place of business (in any other case); or sent by email to the following email address: bsa@boarding.org.uk, info@sacpa.org.uk, baisis@boarding.org.uk or info@hieda.org.uk

The BSA Group:

Other party:

9.10.2 Any notice or communication shall be deemed to have been received:

- 9.10.2.1 if delivered by hand, at the time the notice is left at the proper address;
- 9.10.2.2 if sent by pre-paid first-class post or other next working day delivery service, at 9.00 am on the second Business Day after posting; or
- 9.10.2.3 if sent by email at the time of transmission, or, if this time falls outside business hours in the place of receipt, when business hours resume. In this clause, business hours means 9.00am to 5.00pm Monday to Friday on a day that is not a public holiday in the place of receipt.

9.10.3 This clause 10 does not apply to the service of any proceedings or other documents in any legal action or, where applicable, any other method of dispute resolution.

9.11 Third party rights

9.11.1 Unless it expressly states otherwise, the Terms and Conditions do not give rise to any rights under the Contracts (Rights of Third Parties) Act 1999 to enforce any term of the Terms and Conditions.

9.11.2 The rights of the parties to rescind or vary the Terms and Conditions are not subject to the consent of any other person.

9.12 **Intellectual Property Rights.** Intellectual Property Rights are defined as: patents, rights to inventions, copyright and related rights, moral rights, trademarks and service marks, business names and domain names, rights in get-up, goodwill and the right to sue for passing off or unfair competition, rights in designs, rights in computer software, database rights, rights to use, and protect the confidentiality of, confidential information (including know-how and trade secrets), and all other intellectual property rights, in each case whether registered or unregistered and including all applications and rights to apply for and be granted, renewals or extensions of, and rights to claim priority from, such rights and all similar or equivalent rights or forms of protection which subsist or will subsist now or in the future in any part of the world. All Intellectual Property Rights in or arising out of or in connection with the provision of services under these Terms and Conditions (other than Intellectual Property Rights in any materials provided by a speaker at an event) shall be owned by The BSA Group.

9.13 **Data Protection.** Each party shall comply with all applicable data protection legislation and regulations in force relating to the processing of personal data, privacy and security, including, without limitation (the Data Protection Act 2018 and the UK General Data Protection Regulation; and any modifications or re-enactments of them for the time being in force). Neither party shall by their act or omission cause the other party to breach data protection laws.

9.14 **Governing law.** The Terms and Conditions, and any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with it or its subject matter or formation shall be governed by and construed in accordance with the law of England and Wales.

9.15 **Jurisdiction.** Each party irrevocably agrees that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with the Terms and Conditions or its subject matter or formation.

10. Schedule 1 – Specification (Membership Services)

BAISIS Member Services

BAISIS's expertise in academic and pastoral provision for international students in the UK is supported by the reputation, strength and passion of BSA Group

- A meaningful network with professionals in the field of international education in the UK
- Sharing best practice on academic and pastoral matters regarding international students
- A comprehensive, certificated programme of training and development courses specifically tailored to the needs of staff working with international students, accredited by the BSA
- Regular webinars on academic and pastoral support of international students
- Annual conference at reduced rates for members
- Termly meetings followed by free CPD sessions
- Information sharing networks between staff in member schools
- Mentoring and development support for those with new international programmes
- A listing on the BAISIS website and use of the BAISIS logo as a recognised marque of commitment to quality academic and pastoral provision for international students
- Free use of approved agents, guardians and pre-sessional agreements
- Sharing market and agent knowledge to help with marketing and recruitment
- Communicating updates, invitations and discounts from our partner organisations
- Part of a lobbying group on relevant issues through membership of the All Party Parliamentary Group for International Students and the British Council International Education Advisory Group.

For more information about the value of BAISIS's membership [please click here](#)

BSA Member Services

At the heart of all BSA member schools is the important work to ensure child protection and safeguarding is the number one priority. BSA services are designed to support staff, pupils and parents, whilst continuing to develop strategies to make our schools safer.

BSA Member services cover the '7Cs' including: Commitment to Care Charter, Community, Communications, Conferences, Consultancy, Centre for Boarding Education Research (CEBER) and Continued Professional Development.

1. Commitment to Care Charter

A core expectation of the BSA membership is to support the principles of the BSA Commitment to Care Charter, which is applicable to all member schools worldwide. The Charter requires schools to ensure their boarding environment adopts safe practices with the best possible outcomes for boarders, and any child protection or safeguarding concerns are referred appropriately to the relevant authorities.

2. Community

Advice and guidance

The BSA offers advice and guidance on all matters relating to boarding (including inspection, guidelines, Tier 4, medical issues, building projects, staffing etc). Please telephone +44 (0)207 798 1580 or email bsa@boarding.org.uk and one of our experts will be on hand to assist.

Government relations

The BSA engages on behalf of members with UK governments and devolved administrations – discussions have included regulations affecting boarding schools. We are regularly called to advise on issues such as National Minimum Standards, inspection frameworks and other regulations. The BSA works with DfE, ISI and Ofsted (England), Care Inspectorate (Scotland), Estyn and CIW (Wales), Home Office and UKVI. The BSA also works closely with all major educational membership associations, and is an associate member of Independent Schools' Council. Maintained boarding schools in England are part of the BSA's State Boarding Forum (SBF).

Media relations

The BSA communications plan aims to ensure the association, boarding and member schools have a consistent, strategic, pro-active approach to media and social media strategy. This includes national, trade, international and regional placement and coverage of boarding stories and schools. Crisis media advice and guidance is available upon request.

BSA forums

The BSA manages a range of specialist and regional forums including:

- East of England
- International
- Ireland
- London
- Midlands
- Northern
- Professional Development
- Prep Schools
- Safeguarding
- State boarding forum (SBF www.stateboarding.org.uk)
- Scotland
- South Central
- South East
- South West
- Wales.

Additional activities

The BSA runs a range of initiatives to help champion boarding including:

- Annual boarding awards' ceremony
- Big Boarding Sing
- Boarding Bake Off
- Boarders for Barnardo's
- Boarding Orchard
- On Board community involvement scheme
- Centre for Boarding Education Research
- #iloveboarding campaign
- National Boarding Day
- National Boarding Week
- Stephen Winkley Boarding Achievement Award.

3. Communications

- BSA members receive a weekly e-newsletter during term time which includes guidance on legislation and all the latest news from the world of boarding
- Regular news of upcoming CPD events
- FREE subscription to *Boarding School* magazine (termly)
- Professional forums.

Members receive regular email/postal mailing which includes details of the upcoming CPD training events, seminars, conferences, and advice as well as a copy of the sector magazine *Boarding School* containing submissions from industry experts, advice and comment pieces, school news and the latest boarding developments.

Marketing

The BSA offers the following member service to promote individual schools to prospective parents:

- Job board listing
- Website listing
- Listing in the *BSA Guide to Boarding*, in association with Bulldog Publishing
- Use of BSA logo (according to membership status).

4. Conferences

Our range of annual virtual and residential conferences aimed at individual boarding job roles focus on a contemporary theme and involve keynote speakers, breakout sessions, a formal dinner, exhibitors, and time for networking.

Please visit the BSA website for exact dates:

- Annual Boarding Conference
- Annual International Conference
- Annual Conference for Heads
- Annual State Boarding Forum Conference
- Health and Well-being Conference
- Safeguarding Conference

5. Consultancy

The BSA is available to advise member schools on all aspects of a boarding education. Consultancy services include:

- Benchmarking against National Minimum Standards (in England) and national/regional variations
- Best practice in boarding
- Equity, Diversity and Inclusion (INDEX) consultancy, best practice and review
- Preparing for boarding inspection
- Policy and practice reviews
- Major development planning (including starting a new boarding school)
- Launching of boarding within a day school
- In House audit, development, or refurbishment of boarding accommodation
- Safeguarding practice
- Boarding development
- Student visas
- Marketing boarding
- Media management
- Crisis management.

6. Centre for Boarding Education Research (CEBER)

CEBER brings together the best research into many different aspects of boarding. The CEBER section on the BSA website includes assignments submitted for the BSA Certificate of Boarding Practice and the BSA Diploma, and also contains links to a wide variety of articles and research about all aspects of boarding form throughout the world.

7. Continued Professional Development

BSA Academy

The BSA Academy brings together professional development opportunities for practitioners working in boarding and is designed to provide a clear pathway to ensure the highest standards in the boarding sector.

Academy training may be accessed in person, at a day seminar, conference, or accredited training course. Entry-level training is available online via our webinar programme or courses run in conjunction with EduCare. Our work is delivered throughout the UK and worldwide and all training can be delivered in your school setting.

A range of publications are available to member schools, including textbooks, Boarding briefing papers and guidance documents which cover a wide range of in-depth consideration of single topics such as 'How to thrive at boarding school', 'Data Protection for Boarding Schools' and 'Developing the GAP assistant's role'.

Sacpa member services

Sacpa's services to members include:

- Dedicated website with online forums:
 - General networking for all members and opportunity to connect with each other via online directory
 - Education sector forum
 - International forum
 - Sports Forum
 - Charities Forum
 - Informal 'coffee catch-ups' via Zoom
- Resource library with hundreds of examples of safeguarding policies
- UK safeguarding partnership directory
- International safeguarding directory
- Member directory
- Guidance and legislation hub
- Job board
- Consultancy
- Policy writing and review service
- Regular newsletters: members' and CPD newsletters
- 50% discounted access to professional development courses and webinars
- A mini guide to safeguarding
- External representation to government, media and other partners.

Sacpa Academy

Webinars: at least two per half-term covering a variety of issues.

Conferences

- Annual Safeguarding Conference

Seminars: at least one per half-term covering a variety of issues.

CPD

- Safer Recruitment training- a least twice a year
- DSL/DDSL training - at least twice a year

Please visit our website www.sacpa.org.uk for more information.

Hieda Member Services

Hieda represents organisations, associations, agencies and individuals involved in health and wellbeing of members and their stakeholders in the UK and internationally. Hieda's services to members include:

- Advice, guidance and an online forum
- Regular newsletters
- Resource library with more than 200 guidance papers from around the world
- Professional development courses
- Annual one-day conference
- Webinar programme
- External representation to government, media and other partners.

Type of membership

Hieda offers three membership types and subscriptions:

- Professionals: Individual membership (nurses, school nurse, lead school nurse, community nurse, medical manager, nurse practitioner, health visitor, clinical nurse specialist, healthcare assistant, Health and wellbeing manager)
- Charities: Any charitable organisation directly involved in health and wellbeing or with associated responsibilities
- Organisations: Any non-charitable organisation directly involved in health and wellbeing or with associated responsibilities. This could include education institutions or commercial organisations.

Please do visit the Hieda website www.hieda.org.uk for more information.

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BSA Group Services Ltd Registered in England and Wales
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Registered Office: 27 Queen Anne's Gate, London, SW1H 9BU
VAT Registration no: GB 809 7054 18